School Plan for Student Achievement (SPSA)

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Alternative Education - San Joaquin	30-73650-3030467	May 8, 2024	June 25, 2024

Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

School Wide Program

This school plan describes a School Wide Program that includes strategies, actions and services.

Briefly describe your school's plan for effectively meeting the ESSA's planning requirements in alignment with the Local Control and Accountability Plan (LCAP) and other federal, state, and local programs.

This School wide Plan is aligned with the District's Local Control and Accountability Plan through collaboration with the District in examining state and local data as part of a comprehensive needs assessment; developing goals, measurable outcomes, and strategies, actions and services that are aligned with those of the district; providing supplemental services that support improved performance for high-needs students; and developing a system for monitoring and evaluating the efficacy of the plan in achieving its goals.

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Needs Assessment

Data Analysis

The comprehensive needs assessment shall include an analysis of verifiable state data, consistent with all state priorities and local assessments to modify instruction and improve student achievement. The analysis should look at all students and take special consideration of all subgroups. CAASPP and CA Dashboard data is unpacked annually for results in academic performance, engagement, and climate. Local assessments, surveys, classroom observations, etc. are also examined to adjust instruction and to help the well-being of all students. Examples for data to be used in this section are CA Dashboard, Panorama, Hanover Survey, School Site Data, etc.

	Literacy	
Data Analyzed	CAASPP data, CA dashboard data, ELPAC data, site based common assessment data	
Strengths	The percentage of students who scored in the Standards Exceeded category of ELA overall achievement grew from 35.94% in 21-22 to 46.67% in 22-23. A majority of San Joaquin students scored at or near the ELA standard in Reading (56.67%), Listening (71.11%) and Research/Inquiry (48.89%). A majority of San Joaquin students scored above standard in ELA writing (47.78%). Overall 78.81% of students met or exceeded standards on ELA CAASPP. There is no data due to small number of EL students tested on ELPAC.	
	Socio-economically disadvantaged students scored 68.6 points above the standard which was a 51.9 point increase from last year. English learners scored 97.9 points above the standard which was a significant increase of 102.4 points from last year	
	Common Assessment Data in ELA	
	9th grade Figurative Language Quiz 2.59 out of 4 9th grade Cyclops Quiz 2.78 out of 4 9th grade Survival Argument Paragraph 2.97 out 4 10th grade Museum Activity 2.98 out of 4 10th grade Research Script 2.75 out of 4 10th grade argument essay 2.27 out of 4 11th grade narrative essay 2.59 out of 4 11th grade argument essay 2.71 out of 4 11th grade photo journal 2.48 out of 4 12th grade narrative essay 2.6 out of 4 12th grade satire essay 2.47 out of 4 12th grade argument essay 2.87 out of 4	
Areas for Growth	Reduce the percentage of students not meeting standards in ELA. In 22-23 it was 11.37%. Ensure that each grade level utilizes common assessments to measure student progress towards standards proficiency.	
Questions & Key Findings	San Joaquin needs to develop site based common assessments to measure student progress towards standards proficiency.	

	Math
Data Analyzed	CAASPP data, CA dashboard data, site based common assessment data
Strengths	A majority of San Joaquin students (40%) scored in the Standard Exceeded range in Overall math. A majority of San Joaquin students scored above standard in concepts and procedures (47.78%) and at or near standard in problem solving and modeling data analysis (47.78%) and communicating reasoning (52.22%) in math. There was a

	Math
	decrease in the percentage of students not meeting standard from 20.91% in 21-22 to 15.94% in 22-23
	While our socio-emotionally disadvantaged students scored 6.8 points below the standard-their scores increased significantly from last year (up 78.8 points)
	Site based common assessment data was utilized for Math 1 this year.
Areas for Growth	San Joaquin had 15.94% of students score below standard in math. There is a need to increase student proficiency in math. Ensure that each math course utilizes common assessments to measure student progress towards proficiency. Math scores for white students decreased significantly from last year (86.5 points below the standard and 68.6 points lower than last year).
Questions & Key Findings	San Joaquin needs to develop site based common assessments to measure student progress towards standards proficiency across all math courses.

	SEL/Behavior
Data Analyzed	Site attendance and discipline data in Educlimber and CA dashboard data
Strengths	Chronic absenteeism is very low and there were zero suspensions. Attendance rate is over 95% Overall categories from the SEL survey in Feb 2024 Safety and Connection 86% (favorable rating – this is how they track it) Experiences with Culturally/Linguistically Responsive Environments 82% Opportunities for Student Voice and Leadership 74% Resources for Coping 73% Emotional Experiences 67% Strengths: 88% say adults at my school care about me
	86% say the rules at my school are the same for everyone 85% say adults at my school take action when students are being mean 90% say adults at school believe I can do great things. Areas to grow: 67% say there are people like me in our school materials (books, videos, lessons) 66% say I can stay focused on my hopes and dreams, even when things get hard 62% say I think that my answers on this survey will help make changes at my school 69% say there are many ways for me to be a leader at school.
Areas for Growth	Utilize the Panorama survey as a socio-emotional screener to identify and target student SEL needs
Questions & Key Findings	School wide socio emotional screening is needed

	School Climate		
Data Analyzed	Annual Survey		
Strengths	62% of students feel comfortable sharing ideas and participating in classroom discussions. 89% of students have not witnessed racism at school. 90% of students		

	School Climate		
	agree that students are treated with respect. 87% of students have at least 1 trusted adult on campus.		
	72% of students state that the overall experience at school is positive. 55% are satisfied with the sense of community on campus. 54% agree that they have friends at school. 77% of students feel that teachers make an effort to connect with them. 71% of students feel their family feels welcome participating in school activities.		
Areas for Growth	Only 47% of students agree that they see their culture represented in the school curriculum/activities/posters/books. 6% of students agree that they have witnessed racism on campus.		
Questions & Key Findings	There is a continued need to focus on school climate and sense of belonging on campus and our SEL/school climate work has made a positive impact.		

	College and Career Readiness (High Schools Only)		
Data Analyzed	College and Career data in Educlimber related to remaining credits in English, Science and Math as well as A-G completion, CA dashboard data		
Strengths	Our students are on track to meeting english, math, and science credits needed for graduation. In looking from an equity lens, the data is comparable across ethnic subgroups. San Joaquin students scored at the medium level for college and career on the dashboard. 44.8% of Asian students were prepared 78.67% of students are on track in English and 87.76% of 12th graders are on track in English 98.94% of students are on track in Math and 100% of 12th graders are on track in Math 98.94% of students are on track in Science and 100% of 12th graders are on track in Science		
Areas for Growth	San Joaquin students scored at the medium level for college and career on the dashboard. 44.8% of Asian students were prepared 23.8% of English Learners and 25.9% of SED students were prepared. Overall graduation rate was 66.2% and was a significant decrease from prior year.		
Questions & Key Findings	There remains a great need to improve college and career readiness. We are focusing more on career readiness with an increase in CTE and dual enrollment courses available to students during the school day. Our graduation rate was negatively impacted by students from the 4 year cohort who completed CHSPE and exited high school.		

Priority Focus Areas/Identified Needs

Identify the most pressing areas for growth for the school action plan. A need is a discrepancy or gap between the current state (what is) and the desired state (what should be). Summarize the most pressing root causes from your key findings. These are the practices, policies, systems, or mindsets that are prevalent and may be contributing to inequitable outcomes for marginalized groups. Through the needs assessment, it is likely that multiple needs or concerns will emerge. However, it is important to narrow the list of needs to a key set of priorities for actions.

(A root cause analysis is intended to explain why a performance gap exists between actual outcomes and desired outcomes. It addresses the problem rather than the symptom.)

There is a need for all students to attain proficiency in ELA and math as measured by site, district and state assessments.

There is a need to ensure equitable and just outcomes for all students.

There is a need to cultivate a positive school culture, greater parent engagement and increase systems of support for student personal and academic growth.

There is a need for students to obtain college and career readiness and improve executive functioning so that they are ready for life after high school.

Educational Partner Involvement

Describe who and how educational partners were involved in the comprehensive needs assessment process.

Involvement Process for the SPSA and Annual Review and Update

In order to develop the SPSA, we used data from the following sources:

Annual Survey 23-24 (student, teacher, parents)

CAASPP results 22-23

PLC Teams agendas and notes

Counseling Staff input

WASC Self Study 2022

Educlimber

We engaged the following stakeholder groups in the development of the SPSA: Site leadership team (April, 2024); PLC teams (April, 2024); School Site Council (October 2023 & May, 2024)

We have tried multiple pathways to gain greater involvement in SSC from parents and secondary students including wide recruitment and personal outreach. Despite all we have limited parent and student involvement in SSC.

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts for each goal.

ANALYSIS

Based on the actual outcomes, describe the overall implementation and effectiveness of the strategies/actions to achieve each goal.

Which strategies were implemented as planned? Which were not, and why?

The following strategies were implemented as planned:

PLC teams implemented Tier 1 interventions in the classroom with fidelity including implementation of a GVC, use of data from common assessments to inform instruction

PLC teams designed instruction and utilized AVID strategies

Instructional assistant support for EL students in the general education classroom

Professional development in the areas of AVID strategies and SEL

Targeted socio-emotional intervention and executive functioning skills within advisement

AVID strategies school wide focusing on Cornell notes and organization skills

Credit recovery within the bell schedule

Expanded CTE course offerings and dual enrollment within bell

Comprehensive counseling program

The following strategies were not implemented as planned:

Use of common assessment data to identify students needing additional intervention and measures of progress towards proficiencies. This was not implemented as planned due to timing and a need for tier 3 interventions to be available for use.

Professional development focused on differentiation was not implemented due to time constraints and a need to focus on our SEL implementation

Universal screener to identify students with socio-emotional needs was not implemented due to our SEL grant and other screeners needing to be administered.

Development of Tier 3 interventions was not implemented as planned due to limited staffing

Which strategies were most effective? Least effective?

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

We were able to implement most strategies and expend budgeted amounts accordingly.

Based on the above goal evaluation, what changes might you consider for this goal moving forward (goals, metrics, strategies/actions, expenditures)

We will continue to implement the goals areas outlined in our WASC action plan from 2022 and the strategies within it. We will focus on Tier 3 interventions within the bell schedule and development of a more inclusive MTSS team on campus.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable. (Schools that are eligible for ATSI are required to conduct a resource equity analysis to identify any inequities).

Questions to reflect on before completing this section:

- Do all at-risk students have access to interventions and additional support as needed?
- How do you determine which students participate in interventions?
- How are funds allocated to meet the needs of at-risk students?
- How is personnel assigned to support at-risk students?
- Do at-risk students have access to the most experienced and effective teachers?
- Do all students have access to technology and other instructional materials?
- Do all students have access to core texts to use at school and at home?
- What are the suspension rates across student groups?
- What is your school's reclassification rate?

All students have access to interventions and additional supports as needed. Budget constraints and the online nature of our program affect our ability to provide the depth of intervention and mental health supports that some students need. We did implement an in bell study skills class to provide additional support to students. We also look at available data both quantitative and qualitative to identify students needing additional support. We utilize our intake process with our staff to identify students needing additional intervention. Additionally, we utilize our SEL survey to identify students with higher needs. We also have applied for grants to support our SEL program. We utilize our mental health specialist for our highest risk students which are identified by our counseling team using multiple measures and information gathered from prior site and student/families.

Our counseling team (counselors and mental health specialists) support our at risk students. Our staff meets weekly in PLC teams to ensure high quality teaching and learning.

All students are given technology for home use and all students have access to core texts to use at home. We did not have any suspensions last year.

Priority Focus Area (Goal) 1:

San Joaquin High School students will ALL attain proficiency in content standards as measured by site and state assessments including but not limited to CAASPP, ELPAC, college and career indicators, and site common assessments. We will ensure educational equity and just outcomes for all students.

Outcomes

Identify the measurable outcomes you expect to achieve in the next 3 years.

What metrics are being used?	Baseline – Current status?	Expected Outcomes – What goal is the school trying to reach in 3 years?
San Joaquin CAASPP ELA	75.83% standards met or exceeded, 12.81% standards nearly met, 11.37% standard not met overall EL: 97.9 points above standard SED: 68.6 points above standard Asian 111.8 points above standard White: 9 points above standard White: 9 points above standard The percentage of students who scored in the Standards Exceeded category of ELA overall achievement grew from 35.94% in 21-22 to 46.67% in 22-23. A majority of San Joaquin students scored at or near the ELA standard in Reading (56.67%), Listening (71.11%) and Research/Inquiry (48.89%). A majority of San Joaquin students scored above standard in ELA writing (47.78%). Overall 78.81% of students met or exceeded standards on ELA CAASPP. There is no data due to small number of EL students tested on ELPAC. Socio-economically disadvantaged students scored 68.6 points above the standard which was a 51.9 point increase from last year. English learners scored 97.9 points above the standard which was a significant increase of 102.4 points from last year	Increase by 5% students met or exceeded standards overall and in each significant subgroup each year
San Joaquin CAASPP Math	70.73% standards met or exceeded, 13.33% standards nearly met, 15.94% standard not met overall EL: 56.5 points above standard SED: 6.8 points below standard Asian: 90.39 points above standard White: 86.5 points below standard A majority of San Joaquin students (40%) scored in the Standard Exceeded range in Overall math. A	Increase by 5% students met or exceeded standards overall and in each significant subgroup each year

What metrics are being used?	Baseline – Current status?	Expected Outcomes – What goal is the school trying to reach in 3 years?
	majority of San Joaquin students scored above standard in concepts and procedures (47.78%) and at or near standard in problem solving and modeling data analysis (47.78%) and communicating reasoning (52.22%) in math. There was a decrease in the percentage of students not meeting standard from 20.91% in 21-22 to 15.94% in 22-23 While our socio-emotionally disadvantaged students scored 6.8 points below the standard-their scores increased significantly from last year (up 78.8 points)	
	Site based common assessment data was utilized for Math 1 this year.	
San Joaquin Graduation Rates	The 22-23 graduation rate was 66.2% EL: 57.1% graduated SED: 66.7% graduated Asian: 69% graduated White: 52.9% graduated	increase graduation rate by 10%
San Joaquin College and Career Readiness Indicator	36.9 percent were prepared for college and career readiness EL: 23.8% prepared SED: 25.9% prepared Asian: 44.8% prepared White: 35.3% prepared	Increase all indicators by 5% overall and for each significant subgroup each year
	Our students are on track to meeting english, math, and science credits needed for graduation. In looking from an equity lens, the data is comparable across ethnic subgroups. San Joaquin students scored at the medium level for college and career on the dashboard. 44.8% of Asian students were prepared	
	78.67% of students are on track in English and 87.76% of 12th graders are on track in English 98.94% of students are on track in Math and 100% of 12th graders are on track in Math 98.94% of students are on track in Science and 100% of 12th graders are on track in Science	
Site PLC Common Assessments	Social Studies:	Ensure that all students are reaching mastery on all summative

What metrics are being used?	Baseline – Current status?	Expected Outcomes – What goal is the school trying to reach in 3 years?
	World History-Unit 1 (77% SJHS, 59% CHS); Unit 2 (69% SJHS, 43%); Unit 4 (83% SJHS, 57% CHS); Unit 5 (92% SJHS, 43% CHS); Unit 6 (81% SJHS, 56% CHS)	assessments. Develop and implement Tier 3 interventions for students not demonstrating mastery in Math and English.
	US History-Unit 1 (87% SJHS, 59% CHS); Unit 3 (73% SJHS, 57% CHS); Unit 4 (80% SJHS, 61% CHS); Unit 5 (88% SJHS, 53% CHS) Economics-Unit 1 (84% SJHS, 53% CHS); Unit 2 (83% SJHS, 51% CHS), Unit 3 (82% SJHS, 55% CHS), Unit 4 (58% SJHS, 43% CHS), Unit 5 (83% SJHS, 59% CHS), Unit 6/7 (82% SJHS, 59% CHS)	The Social studies department will use the same curriculum planners and common assessments at both CHS and SJHS. The department will analyze common assessment data and use it to inform instruction and Tier 2 interventions. World Language: The team continues to collaborate with PLC team members across the district on common
	World Language: All Unit tests and Final Exams for Spanish 1 are common. Common Assessment data by unit: Unit 1 Reading (3.7), Unit 1 listening (3.6), Unit 1 presentational writing (3.46), Unit 1 presentational speaking (3.7)	assessments in Spanish, Korean and Chinese. While there are common assessments that they use, they are not sharing the data within the PLC. In the next three years, the goal is to have world language teams share common assessment data and use it to inform instruction.
	Unit 2 reading (3.22 and 3.45) Final exam Units 1-3 reading (3.38) Final exam Units 1-3 speaking (3.59) Unit 4 reading (3.6) Unit 4 listening (3.64) Unit 4 reading (3.44)	
	English 9th grade Figurative Language Quiz 2.59 out of 4 9th grade Cyclops Quiz 2.78 out of 4 9th grade Survival Argument Paragraph 2.97 out 4 10th grade Museum Activity 2.98 out of	
	10th grade Research Script 2.75 out of	
	10th grade argument essay 2.27 out of 4 11th grade narrative essay 2.59 out of	
	11th grade argument essay 2.71 out of 4 11th grade photo journal 2.48 out of 4	
	12th grade photo journal 2.46 out of 4 12th grade narrative essay 2.6 out of 4 12th grade satire essay 2.47 out of 4 12th grade argument essay 2.87 out of 4	
	Math1A Unit 1 LT 1: SJHS Average score: 84% CHS Average score: 67%	

What metrics are being used?	Baseline – Current status?	Expected Outcomes – What goal is the school trying to reach in 3 years?
	LT 2:SJHS Average score: 75% CHS Average score: Did not use learning target tes LT 3:SJHS Average score: 58% CHS (CHS use one test and did not break it into learning targets) LT4:SJHS Average score: 73% CHS (CHS use one test and did not break it into learning targets) LT5:SJHS Average score: 72% CHS (CHS use one test and did not break it into learning targets)	
	Unit 2 LT 1: SJHS Average score: 80% CHS Average score: 56% LT 2: SJHS Average score: 56% CHS Average score: 64% LT 3: SJHS Average score: 79% CHS Average score: 68%	
	Unit 3 LT 1: SJHS Average score: 76% CHS Average score: 66% LT 2:SJHS Average score: 64% CHS Average score: 62%	
	Unit 4: LT 1: SJHS Average score: 70% CHS Average score: 56% LT 2: SJHS Average score: 64% CHS Average score: 47% LT 3: SJHS Average score: 44% CHS Average score: 25%	
	Fall Final Exam Unit 1: SJHS Average score: 72% CHS Average score: 67%	
	Fall Final Exam Unit 2:SJHS Average score: 65% CHS Average score: 56%	
	Fall Final Exam Unit 3:SJHS Average score: 79% CHS Average score: 76%	
	Unit 5 LT 1: SJHS Average score: 77% CHS Average score: 77%	
	LT 2: SJHS Average score: 51% CHS Average score: 67%	
	LT 3: SJHS Average score: 69% CHS Average score: 69%	
	LT 4: SJHS Average score: 53%	

What metrics are being used?	Baseline – Current status?	Expected Outcomes – What goal is the school trying to reach in 3 years?
	CHS Average score: 58%	
	LT 5: SJHS Average score: 69% CHS Average score: 69%	
	Science-living earth Unit 1 Population Exit Slip: CHS-3.28/4 (82%); IVA-2/4 (50%) Unit 1 Tropic Level Exit Slip CHS-3/3 (100%), IVA-3/3 (100%) Unit 1 Ecosystem performance task CHS- 3.1/4 (78%); IVA-3.39/4 (85%) Unit 2 Terrarium Model CHS- 1.71/4 (43%), IVA-2.89/4 (72%) Unit 2: Carbon Cycle Exit slip CHS-76%, IVA-57% Unit 4 Assessment CHS- 43%, IVA-71% Unit 5 Performance Task-Beery Twins CHS- 1.53/4 (38%), IVA-3.79/4 (95%) Unit 5/6 Performance Task Hybrid Chickens CHS- 1.6/4 (40%), IVA-3.32/4 (83%)	

Actions, Strategies, and Expenditures:

Actions and Strategies: Develop a plan for how expected outcomes will be accomplished and who is responsible. Actions should reflect steps to implement the Educational Equity, MTSS and PLC framework, and highlight specific plans to target any root causes or identified resource inequities in the areas of Literacy, Math, SEL/Behavior, School Climate, and possible Career and College Readiness.	Funding Source	Budgeted Amount	Students Served	Person Responsible		
YEAR 1:	YEAR 1:	YEAR 1:	YEAR 1:	YEAR 1:		
PLC Teams implement Tier 1 interventions in the classroom with fidelity	LCFF Base	100,000 1483	all students district wide	Administratio n		
PLC teams collaboratively design instruction using AVID strategies, differentiation strategies, and engagement strategies.	LCFF Supplementa					All Certificated Staff
Utilize universal screening to identify students with socio-emotional needs				PLC Facilitator Coaches		
Implement relevant professional development opportunities to support student achievement with a focus on differentiation, engagement, and SEL.				Comprehensi ve site admin and		
Implement effective supports in the general education classroom for English Language Learners and Students with Disabilities through a collaborative teaching model				counselors		
Targeted socio-emotional intervention and executive functioning skill development embedded into advisement/school success						

Actions and Strategies: Develop a plan for how expected outcomes will be accomplished and who is responsible. Actions should reflect steps to implement the Educational Equity, MTSS and PLC framework, and highlight specific plans to target any root causes or identified resource inequities in the areas of Literacy, Math, SEL/Behavior, School Climate, and possible Career and College Readiness.	Funding Source	Budgeted Amount	Students Served	Person Responsible
Implement and refine AVID as a schoolwide instructional strategy to improve student achievement and college/career readiness				
Develop and implement parent/student workshops through college and career specialist				
Ensure that SJHS is a place where all students belong. Ensure a just and equitable process of referrals to include positive opportunities and advantages of attending alternative education programs.				
Ensure a Guaranteed and Viable curriculum for all students.				
PLC teams routinely utilize The Learning Cycle and use data from common assessments to inform instruction and identify students needing intervention and measure student progress towards proficiency				
Implement Learning Labs at all comprehensive high schools and alternative education so that all students have access to in bell credit recovery				
Implement within bell schedule targeted intervention for all students				
PLC's will implement and refine standards based grading mindsets. Teachers will implement common grading practices that ensure hope, efficacy and achievement.				
Implement effective supports in the general education classroom for English Language Learners and Students with Disabilities through a collaborative teaching model.				
Implementation of a comprehensive counseling program to support student learning.				
YEAR 2:				
PLC Teams implement Tier 1 interventions in the classroom with fidelity				
PLC teams collaboratively design instruction using AVID strategies, differentiation strategies, and engagement strategies.				
Utilize universal screening to identify students with socio-emotional needs				
Implement relevant professional development opportunities to support student achievement with a focus on differentiation, engagement, and SEL.				
Implement effective supports in the general education classroom for English Language Learners and Students with Disabilities through a collaborative teaching model				
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Actions and Strategies: Develop a plan for how expected outcomes will be accomplished and who is responsible. Actions should reflect steps to implement the Educational Equity, MTSS and PLC framework, and highlight specific plans to target any root causes or identified resource inequities in the areas of Literacy, Math, SEL/Behavior, School Climate, and possible Career and College Readiness.	Funding Source	Budgeted Amount	Students Served	Person Responsible
Targeted socio-emotional intervention and executive functioning skill development embedded into advisement/school success				
Implement and refine AVID as a schoolwide instructional strategy to improve student achievement and college/career readiness				
Develop and implement parent/student workshops through college and career specialist				
Ensure that SJHS is a place where all students belong. Ensure a just and equitable process of referrals to include positive opportunities and advantages of attending alternative education programs.				
Ensure a Guaranteed and Viable curriculum for all students.				
PLC teams routinely utilize The Learning Cycle and use data from common assessments to inform instruction and identify students needing intervention and measure student progress towards proficiency				
Implement within bell schedule targeted intervention for all students				
PLC's will implement and refine standards based grading mindsets. Teachers will implement common grading practices that ensure hope, efficacy and achievement.				
Implement effective supports in the general education classroom for English Language Learners and Students with Disabilities through a collaborative teaching model.				
Implementation of a comprehensive counseling program to support student learning.				
YEAR 3:				
PLC Teams implement Tier 1 interventions in the classroom with fidelity				
PLC teams collaboratively design instruction using AVID strategies, differentiation strategies, and engagement strategies.				
Utilize universal screening to identify students with socio-emotional needs				
Implement relevant professional development opportunities to support student achievement with a focus on differentiation, engagement, and SEL.				
Implement effective supports in the general education classroom for English Language Learners and Students with Disabilities through a collaborative teaching model				

Actions and Strategies: Develop a plan for how expected outcomes will be accomplished and who is responsible. Actions should reflect steps to implement the Educational Equity, MTSS and PLC framework, and highlight specific plans to target any root causes or identified resource inequities in the areas of Literacy, Math, SEL/Behavior, School Climate, and possible Career and College Readiness.	Funding Source	Budgeted Amount	Students Served	Person Responsible
Targeted socio-emotional intervention and executive functioning skill development embedded into advisement/school success Implement and refine AVID as a schoolwide instructional strategy to improve student achievement and college/career readiness				
Develop and implement parent/student workshops through college and career specialist				
Ensure that SJHS is a place where all students belong. Ensure a just and equitable process of referrals to include positive opportunities and advantages of attending alternative education programs.				
Ensure a Guaranteed and Viable curriculum for all students.				
PLC teams routinely utilize The Learning Cycle and use data from common assessments to inform instruction and identify students needing intervention and measure student progress towards proficiency				
Implement within bell schedule targeted intervention for all students				
PLC's will implement and refine standards based grading mindsets. Teachers will implement common grading practices that ensure hope, efficacy and achievement.				
Implement effective supports in the general education classroom for English Language Learners and Students with Disabilities through a collaborative teaching model.				
Implementation of a comprehensive counseling program to support student learning.				

How will these actions lead to greater equity for all students and staff? How will this address any resource inequities? Focusing on ensuring that all Creekside High School students attain proficiency in content standards and promoting educational equity and just outcomes aligns directly with the core principles of equity in education. We seek to ensure that resources are allocated equitably by 1) Targeting Support for Underrepresented Groups: This might include targeted interventions for English language learners (ELs), students with disabilities, students from low-income backgrounds, and students of color. Providing additional resources such as tutoring, language support, and culturally responsive teaching practices can help level the playing field and ensure equitable outcomes for all students. 2) Providing Equitable Access to High-Quality Instructional Materials and Technology: We will prioritize investments in resources and infrastructure that support student learning, such as updated textbooks. technology devices, and internet access. Additionally, providing professional development and training for staff on equity-focused practices can ensure that resources are used effectively to support all students. 3) Utilizing Culturally Responsive Teaching Practices: we can integrate diverse perspectives into the curriculum, providing opportunities for students to share their experiences and perspectives, and fostering positive relationships between students and staff. 4)

Actions and Strategies: Devel expected outcomes will be accoresponsible. Actions should ref the Educational Equity, MTSS a and highlight specific plans to taidentified resource inequities in Math, SEL/Behavior, School Cli Career and College Readiness.	omplished and who is lect steps to implement and PLC framework, arget any root causes or the areas of Literacy, mate, and possible	Funding Source	Budgeted Amount	Students Served	Person Responsible
	Data-Informed Decision falling behind academic support their success. E support, implementing p enrichment opportunitie	ally and impleme Examples include personalized lear	ent targeted into e providing addi ning plans, or o	erventions to itional academic offering	
What professional learning will be offered to staff to support these actions? How will the staff be supported during implementation?	Year 1: Build Awareness and Forthe following topics 1) E Culturally Responsive T perspectives into the cur students, and creating in Literacy: help staff under student data to inform in assessment results, ide identify students who me				
	Year 2: Focus on Implementation ongoing support through implement equity-focus PLC teams to collaborate challenges, and best protheir instructional strate technology into instructional digital tools and resource provide personalized instruction development.				
	Year3: Continuous Improvement identify areas for improvement interventions, and collect outcomes. We will continuous collaboration and sharing instruction by encouraging together to identify comaddressing them.				
How will success be measured? What data will be collected to measure progress and when?	Year 1: We will utilize data from CAASPP, site common surveys after equity trained to equity, implicitly observations/rubrics to teaching practices.				
	Year 2: We will track the progre focused practices througevidence including less artifacts. We will also e instruction through class assessments by measure.	gh regular check on plans, studen valuate the integ sroom observation	t-ins and meeting t work samples gration of technologies and teache	ngs and collect , and classroom ology into r self-	

Actions and Strategies: Devel expected outcomes will be accoresponsible. Actions should refithe Educational Equity, MTSS and highlight specific plans to taidentified resource inequities in Math, SEL/Behavior, School Clicareer and College Readiness.	omplished and who is lect steps to implement and PLC framework, arget any root causes or the areas of Literacy, mate, and possible	Funding Source	Budgeted Amount	Students Served	Person Responsible
	access by assessing strachievement. Year3: Analyze student achieve assess progress in attaidisaggregate data by dein student outcomes an and evaluate cross-depor interviews with staff resoundifferent student groups	ement data (CAA ining proficiency emographic subg d inform targeted artmental collabo nembers and co rces, access to c	ASPP and educli in content stand groups to identify d interventions. In pration efforts the induct an equity a	mber) to ards. We will ards with any disparities we will monitor rough surveys audit to assess	

Priority Focus Area (Goal) 2:

San Joaquin High School will cultivate a positive school culture, increase stakeholder engagement and increase systems of support to ensure student personal and academic growth.

Outcomes

Identify the measurable outcomes you expect to achieve in the next 3 years.

What metrics are being used?	Baseline – Current status?	Expected Outcomes – What goal is the school trying to reach in 3 years?
Annual Survey	Respondents: 30% parents, 12% staff, 58% students with a total of 99 respondents Based on the 22-23 Annual Survey, 67% of students agreed that their family feels welcome participating in school activities. Staff (100%) and parents (80%) reported that the school supports effective communication between teachers and parents. Parents reported that 83% agree that the school provides translation and interpretation services to families who need them. 63% of students felt a sense of community on campus. 74% of students reported that teachers acknowledge and make an effort to connect with them. Students (69%) and Staff (100%), agreed that the school supports students of different races, ethnicities, and cultures. Students (95%) and Staff (100%), agreed that the school supports students of different gender identities and expressions. Students (94%) and Staff (100%), agreed that the school supports students of different sexual orientations. Students (94%) and Staff (100%), agreed that the school supports students of different religions. Students (95%) and Staff (100%), agreed that the school supports students of different disability statuses. Students (92%) and parents (84%) agreed that the school supports students of different family income	
	levels. Students (80%) and Staff (100%), agreed that the school works to understand families backgrounds and cultures.	

What metrics are being used?	Baseline – Current status?	Expected Outcomes – What goal is the school trying to reach in 3 years?
	89% of students and 77% of parents feel that staff at the school treat students with respect. Additionally there was a low percentage of students who reported experiencing racism at school (10% agreed).	
Suspension Rates	San Joaquin did not have any suspensions last year.	maintain low suspension rate
Parent Participation in School Activities	San Joaquin parent participation in PTSA and School Site Council has not shown growth despite outreach through multiple channels.	Increase parent participation in PTSA and School Site Council
MTSS	While all teachers have a set of classroom commitments in place, more work is needed in explicitly teaching, prompting and pre correcting.	Ensure Tier 1,2 and 3 interventions are in place
Chronic Absenteeism Rate	Due to the nature of San Joaquin (independent study), chronic absenteeism rates are not calculated. The team collects and reviews data on a weekly basis about student engagement and provides appropriate interventions as needed. In 21-22, English Learners reported a chronic absenteeism rate of 6.1%, Hispanic students of 9.3% and socioeconomically disadvantaged students at 5.6%.	Continue to maintain low absenteeism rates.

Actions, Strategies, and Expenditures:

Actions and Strategies: Develop a plan for how expected outcomes will be accomplished and who is responsible. Actions should reflect steps to implement the Educational Equity, MTSS and PLC framework, and highlight specific plans to target any root causes or identified resource inequities in the areas of Literacy, Math, SEL/Behavior, School Climate, and possible Career and College Readiness.	Funding Source	Budgeted Amount	Students Served	Person Responsible
YEAR 1:	YEAR 1:	YEAR 1:	YEAR 1:	YEAR 1:
Targeted socio-emotional intervention embedded into advisement/school success Identify and refine PBIS strategies, and restorative practices that support positive student behavior Implement universal screening to identify students with socio-emotional needs Improve communication with families to ensure stakeholder input into governance of school as well as college and career readiness and overall engagement. Staff at Creekside/San Joaquin HS continue to involve all staff to build and grow the school community and culture and increase parent/student involvement to	LCFF Base Lottery	7000	all students	Administratio n Certificated Teachers Counselors PBIS/MTSS Team Leadership Team ROP liasion Mental Health Specialist

Actions and Strateglies: Develop a plan for how expected outcomes will be accomplished and who is responsible. Actions should reflect steps to implement the Educational Equity, MTSs and PLC framework, and highlight specific plans to target any root causes or identified resource inequities in the areas of Literacy, Math, SetUBehavior, School Climate, and possible Career and College Readiness. foster a positive, engaging learning environment. Increase student inclusion in extra-curricular activities and learning/credit opportunities by. Increase student awareness of opportunities by. Increase student awareness of opportunities to play sports at home high school (if eligible) College and Career dedicated staff member Increase ROP awareness with classroom visits by ROP liaison ASB, yearbook and other leadership opportunities for students Pevelop within bell Tier 1, 2 and 3 intervention. Identify and implement instructional strategies that promote belonging and honor student identify and experience Develop support and promote student and parent organizations that increase connections among families, support personal belonging, promote cultural identity and support the development of schoolwide cultural competency. Comprehensive counseling program to support student learning with progress monitoring to ensure support and intervention. School success/advisement curriculum (SEL and executive functioning skills) Quarterly academic plans developed and revised with counselor and student (amiling and post secondary) Staff at Creekside/San Joaquin HS increase mental health resources available to students on campus to ensure all students are ready and able to learn. Targeted socio-emotional intervention imbedded into the school day. Through college and career specialist develop student/parent workshops throughout the year		ı	T	ı	
Increase student inclusion in extra-curricular activities and learning/credit opportunities by: Increased ROP offerings on campus during the school day and after beil ROP liaison on campus each week Increase student awareness of opportunities to play sports at home high school (if eligible) College and Career dedicated staff member Increase ROP awareness with classroom visits by ROP liaison ASB, yearbook and other leadership opportunities for students Develop within bell Tier 1, 2 and 3 intervention. Identify and implement instructional strategies that promote belonging and honor student identity and experience Develop, support and promote student and parent organizations that increase connections among families, support personal belonging, promote cultural identity and support the development of schoolwide cultural competency. Comprehensive counseling program to support student learning with progress monitoring to ensure support and intervention. School success/advisement curriculum (SEL and executive functioning skills) Quarterly counselor guidance lessons Quarterly academic plans developed and revised with counselor and student tearning with progress ments Quarterly academic plans developed and revised with counselor and student tearning with progress ments Quarterly academic plans developed and revised with counselor and student GVC and common assessments Counselor workshops career interest and post secondary Staff at Creekside/San Joaquin HS increase mental health resources available to students on campus to ensure all students are ready and able to learn. Targeted socio-emotional intervention imbedded into the school day.	expected outcomes will be accomplished and who is responsible. Actions should reflect steps to implement the Educational Equity, MTSS and PLC framework, and highlight specific plans to target any root causes or identified resource inequities in the areas of Literacy, Math, SEL/Behavior, School Climate, and possible Career and College Readiness.				
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health resources available to students on campus to ensure all students are ready and able to learn. Targeted socio-emotional intervention imbedded into the school day. Through college and career specialist develop student/parent workshops throughout the year	 (SEL and executive functioning skills) Quarterly counselor guidance lessons Quarterly academic plans developed and revised with counselor and student GVC and common assessments Counselor workshops 				
Through college and career specialist develop student/parent workshops throughout the year	health resources available to students on campus to				
student/parent workshops throughout the year					
YEAR 2:					
	YEAR 2:				

	1			
Actions and Strategies: Develop a plan for how expected outcomes will be accomplished and who is responsible. Actions should reflect steps to implement the Educational Equity, MTSS and PLC framework, and highlight specific plans to target any root causes or identified resource inequities in the areas of Literacy, Math, SEL/Behavior, School Climate, and possible Career and College Readiness.	Funding Source	Budgeted Amount	Students Served	Person Responsible
Targeted socio-emotional intervention embedded into advisement/school success Identify and refine PBIS strategies, and restorative practices that support positive student behavior Implement universal screening to identify students with socio-emotional needs Improve communication with families to ensure stakeholder input into governance of school as well as college and career readiness and overall engagement. Staff at Creekside/San Joaquin HS continue to involve all staff to build and grow the school community and				
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 Increased ROP offerings on campus during the school day and after bell ROP liaison on campus each week Increase student awareness of opportunities to play sports at home high school (if eligible) College and Career dedicated staff member Increase ROP awareness with classroom visits by ROP liaison ASB, yearbook and other leadership opportunities for students 				
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Develop, support and promote student and parent organizations that increase connections among families, support personal belonging, promote cultural identity and support the development of schoolwide cultural competency.				
Comprehensive counseling program to support student learning with progress monitoring to ensure support and intervention.				
 School success/advisement curriculum (SEL and executive functioning skills) Quarterly counselor guidance lessons Quarterly academic plans developed and revised with counselor and student GVC and common assessments Counselor workshops 				

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Actions and Strategies: Develop a plan for how expected outcomes will be accomplished and who is responsible. Actions should reflect steps to implement the Educational Equity, MTSS and PLC framework, and highlight specific plans to target any root causes or identified resource inequities in the areas of Literacy, Math, SEL/Behavior, School Climate, and possible Career and College Readiness.	Funding Source	Budgeted Amount	Students Served	Person Responsible
career interest and post secondary				
Staff at Creekside/San Joaquin HS increase mental health resources available to students on campus to ensure all students are ready and able to learn.				
Targeted socio-emotional intervention imbedded into the school day.				
Through college and career specialist develop student/parent workshops throughout the year				
YEAR 3:				
Targeted socio-emotional intervention embedded into advisement/school success				
Identify and refine PBIS strategies, and restorative practices that support positive student behavior				
Implement universal screening to identify students with socio-emotional needs				
Improve communication with families to ensure stakeholder input into governance of school as well as college and career readiness and overall engagement.				
Staff at Creekside/San Joaquin HS continue to involve all staff to build and grow the school community and culture and increase parent/student involvement to foster a positive, engaging learning environment.				
Increase student inclusion in extra-curricular activities and learning/credit opportunities by: • Increased ROP offerings on campus during the school day and after bell • ROP liaison on campus each week • Increase student awareness of opportunities to play sports at home high school (if eligible) • College and Career dedicated staff member • Increase ROP awareness with classroom visits by ROP liaison • ASB, yearbook and other leadership opportunities for students				
Develop within bell Tier 1, 2 and 3 intervention.				
Identify and implement instructional strategies that promote belonging and honor student identity and experience				
Develop, support and promote student and parent organizations that increase connections among families, support personal belonging, promote cultural				

Actions and Strategies: Devel expected outcomes will be accoresponsible. Actions should refl the Educational Equity, MTSS a and highlight specific plans to taidentified resource inequities in Math, SEL/Behavior, School Clin Career and College Readiness.	implished and who is lect steps to implement and PLC framework, larget any root causes or the areas of Literacy,	Funding Source	Budgeted Amount	Students Served	Person Responsible
identity and support the develop cultural competency. Comprehensive counseling pro student learning with progress is support and intervention.	gram to support				
 School success/advise (SEL and executive furm) Quarterly counselor gure Quarterly academic platerised with counselor GVC and common asser Counselor workshops career interest and pos 	nctioning skills) idance lessons ins developed and and student essments				
Staff at Creekside/San Joaquin HS increase mental health resources available to students on campus to ensure all students are ready and able to learn.					
Targeted socio-emotional intervention imbedded into the school day.					
Through college and career specialist develop student/parent workshops throughout the year					
How will these actions lead to greater equity for all students and staff? How will this	nat all Creekside andards and pro ectly with the co	omoting education	onal equity and		

address any resource inequities?

education. We seek to ensure that resources are allocated equitably by 1) Targeting Support for Underrepresented Groups: This might include targeted interventions for English language learners (ELs), students with disabilities, students from low-income backgrounds, and students of color. Providing additional resources such as tutoring, language support, and culturally responsive teaching practices can help level the playing field and ensure equitable outcomes for all students. 2) Providing Equitable Access to High-Quality Instructional Materials and Technology: We will prioritize investments in resources and infrastructure that support student learning, such as updated textbooks, technology devices, and internet access. Additionally, providing professional development and training for staff on equity-focused practices can ensure that resources are used effectively to support all students. 3) Utilizing Culturally Responsive Teaching Practices: we can integrate diverse perspectives into the curriculum, providing opportunities for students to share their experiences and perspectives, and fostering positive relationships between students and staff. 4) Data-Informed Decision Making: we will identify students who may be falling behind academically and implement targeted interventions to support their success. Examples include providing additional academic support, implementing personalized learning plans, or offering enrichment opportunities to challenge and engage students.

What professional learning will be offered to staff to support these actions? How will the

Year 1:

Build Awareness and Foundations by providing staff development on the following topics 1) Equity: implicit bias, systemic inequities; 2)

Actions and Strategies: Develop a plan for how expected outcomes will be accomplished and who is responsible. Actions should reflect steps to implement the Educational Equity, MTSS and PLC framework, and highlight specific plans to target any root causes or identified resource inequities in the areas of Literacy, Math, SEL/Behavior, School Climate, and possible Career and College Readiness.	Funding	Budgeted	Students	Person
	Source	Amount	Served	Responsible

staff be supported during implementation?

Culturally Responsive Teaching: strategies for integrating diverse perspectives into the curriculum, fostering positive relationships with students, and creating inclusive learning environments; and 3) Data Literacy: help staff understand how to effectively analyze and utilize student data to inform instruction (to include guidance on interpreting assessment results, identifying trends and patterns, and using data to identify students who may need additional support).

Year 2:

Focus on Implementation and Practice: provide PLC teams with ongoing support through feedback, guidance and resources as they implement equity-focused practices in their classrooms. Encourage PLC teams to collaborate with colleagues to share successes, challenges, and best practices, and work together to develop and refine their instructional strategies. Offer staff development on integrating technology into instruction to support equity and access, including digital tools and resources that can help engage diverse learners, provide personalized instruction, and support English language development.

Year3:

Continuous Improvement and Sustainability – encourage staff to identify areas for improvement in their practice, implement targeted interventions, and collect data to measure the impact on student outcomes. We will continue to facilitate cross-departmental collaboration and sharing of best practices related to equity-focused instruction by encouraging staff from different subject areas can work together to identify common challenges and develop strategies for addressing them.

How will success be measured? What data will be collected to measure progress and when?

Year 1:

We will utilize data from a variety of sources: Panorama, annual survey, CAASPP, site common assessments, educlimber, pre/post staff surveys after equity training to assess changes in attitudes, perceptions related to equity, implicit bias and systemic inequalities, and classroom observations/rubrics to assess implementation of culturally responsive teaching practices.

Year 2:

We will track the progress of PLC teams in implementing equity-focused practices through regular check-ins and meetings and collect evidence including lesson plans, student work samples, and classroom artifacts. We will also evaluate the integration of technology into instruction through classroom observations and teacher self-assessments by measuring the impact of technology on equity and access by assessing student engagement, participation, and achievement.

Year3:

Analyze student achievement data (CAASPP and educlimber) to assess progress in attaining proficiency in content standards. We will disaggregate data by demographic subgroups to identify any disparities in student outcomes and inform targeted interventions. We will monitor and evaluate cross-departmental collaboration efforts through surveys

Actions and Strategies: Devel expected outcomes will be accoresponsible. Actions should refl the Educational Equity, MTSS a and highlight specific plans to taidentified resource inequities in Math, SEL/Behavior, School Clic Career and College Readiness.	mplished and who is ect steps to implement nd PLC framework, irget any root causes or the areas of Literacy,	Funding Source	Budgeted Amount	Students Served	Person Responsible
or interviews with staff members and conduct an equity audit to assess the distribution of resources, access to opportunities, and outcomes for different student groups.					

Priority Focus Area (Goal) 3:

San Joaquin High School students will be college and career ready.

Outcomes

Identify the measurable outcomes you expect to achieve in the next 3 years.

What metrics are being used?	Baseline – Current status?	Expected Outcomes – What goal is the school trying to reach in 3 years?
College and Career Readiness Indictor	The CA dashboard CCI was not reported for 21-22. The percentage on students on track or nearly on track with English credits is 92.08% for 21-22 with 12th graders on track or nearly on track with English credit at 95.24%. Sub group data for english credits on track or nearly on track include: English Learners 87.72%, SPED 65%, Hispanic 87.27%, Black 80.76%, and White 90.91%, Asian 93.73% and Multi 94.44%. The percentage on students on track or nearly on track with math credits is 96.91% for 21-22 with 12th graders on track or nearly on track with math credit at 96.67%. Sub group data for english credits on track or nearly on track or nearly on track or nearly on track include: English Learners 97.65%, SPED 76.47%, Hispanic 93.55%, Black 100%, and White 96%. The percentage on students on track or nearly on track with science credits is 97.19% for 21-22 with 12th graders on track or nearly on track with science credit at 96.67%. Sub group data for english credits on track or nearly on track include: English Learners 97.65%, SPED 76.47%, Hispanic 93.55%, Black 100%, and White 96%. In 21-22, 82.16% of students were on track to meet UC/CSU requirements which was an increase from prior years (72.22%). Data for subgroups includes: 63.16% of English learners, 45% of students with disabilities, 88.45% of Asian students, 61.54% of Black students, 67.27% of Hispanic students, and 76.86% of white students were on track to meet A-G requirements.	Increase CCR indicator in each area by 5%

What metrics are being used?	Baseline – Current status?	Expected Outcomes – What goal is the school trying to reach in 3 years?
Chronic Absenteeism Rate	Due to the nature of San Joaquin (independent study), chronic absenteeism rates are not calculated. The team collects and reviews data on a weekly basis about student engagement and provides appropriate interventions as needed. In 21-22, English Learners reported a chronic absenteeism rate of 6.1%, Hispanic students of 9.3% and socioeconomically disadvantaged students at 5.6%.	Continue to maintain low absectism rates
Graduation Rate	The 21-22 graduation rate was 96.9% with the cohort of students totaling 615. 384 (62.4%) students meeting A-G requirements, 143 students earning a seal of biliteracy and 289 students earning a golden state seal merit diploma.	Increase graduation rate by 10%

Actions, Strategies, and Expenditures:

Actions and Strategies: Develop a plan for how expected outcomes will be accomplished and who is responsible. Actions should reflect steps to implement the Educational Equity, MTSS and PLC framework, and highlight specific plans to target any root causes or identified resource inequities in the areas of Literacy, Math, SEL/Behavior, School Climate, and possible Career and College Readiness.	Funding Source	Budgeted Amount	Students Served	Person Responsible
YEAR 1: Help students take ownership of their academic	YEAR 1: LCFF Base	YEAR 1: 11725	YEAR 1: all students	YEAR 1: Administratio
 learning and for their educational and career futures Develop a comprehensive orientation program Quarterly counseling guidance lessons Quarterly academic plans Develop a systematic data analysis process to monitor student learning and progress. Develop action plans for student learning and progress. Utilize MTSS to support student learning and progress. 	LOTT Base	111/25	an students	n Counselors Teachers PBIS/MTSS Team Leadership Team
Reduce truancy and tardy rates through continued implementation of PBIS strategies, implementation of to school transportation, and follow through with SARB.				
Make CHS and San Joaquin a school where everyone belongs				
Quarterly Orientation presentationsWeekly Student Recognition at Lunch				
Cougar Card Incentives				
PBIS/MTSS strategiesAdvisement lessonsASB and clubs				

Actions and Strategies: Develop a plan for how expected outcomes will be accomplished and who is responsible. Actions should reflect steps to implement the Educational Equity, MTSS and PLC framework, and highlight specific plans to target any root causes or identified resource inequities in the areas of Literacy, Math, SEL/Behavior, School Climate, and possible Career and College Readiness.	Funding Source	Budgeted Amount	Students Served	Person Responsible
Implement and refine AVID with both AVID school wide strategies and the AVID elective class Utilize advisement and school success classes to support student executive functioning skills and college/career readiness. Ensure equitable access to A-G courses for all students Parent/Student workshops on college and career planning and readiness Improve college readiness (A-G completion) by offering credit recovery within the bell schedule. Increase CTE Pathway completers				
YEAR 2: Help students take ownership of their academic learning and for their educational and career futures • Develop a comprehensive orientation program • Quarterly counseling guidance lessons • Quarterly academic plans • Develop a systematic data analysis process to monitor student learning and progress. • Develop action plans for student learning and progress. • Utilize MTSS to support support student learning and progress.				
Reduce truancy and tardy rates through continued implementation of PBIS strategies, implementation of to school transportation, and follow through with SARB. Make CHS and San Joaquin a school where everyone belongs • Quarterly Orientation presentations • Weekly Student Recognition at Lunch • Cougar Card Incentives • PBIS/MTSS strategies • Advisement lessons • ASB and clubs				
Implement and refine AVID with both AVID school wide strategies and the AVID elective class Utilize advisement and school success classes to support student executive functioning skills and college/career readiness. Ensure equitable access to A-G courses for all students				

		T		1	1
Actions and Strategies: Development of the Educational Equity, MTSS a and highlight specific plans to taidentified resource inequities in the Math, SEL/Behavior, School Clir Career and College Readiness.	mplished and who is ect steps to implement nd PLC framework, rget any root causes or the areas of Literacy,	Funding Source	Budgeted Amount	Students Served	Person Responsible
Parent/Student workshops on control planning and readiness	ollege and career				
Improve college readiness (A-G	. , ,				
offering credit recovery within the Increase CTE Pathway completed					
YEAR 3:					
Help students take ownership of learning and for their educations Develop a comprehens program Quarterly counseling gues Quarterly academic plae Develop a systematic do to monitor student lear Develop action plans for and progress. Utilize MTSS to support learning and progress.	al and career futures ive orientation uidance lessons ns lata analysis process ning and progress. or student learning				
Reduce truancy and tardy rates implementation of PBIS strategito school transportation, and fol SARB.	ies, implementation of llow through with				
Make CHS and San Joaquin a selengs	•				
 Quarterly Orientation por Weekly Student Recognical Cougar Card Incentives PBIS/MTSS strategies Advisement lessons ASB and clubs 	nition at Lunch				
Implement and refine AVID with wide strategies and the AVID el					
Utilize advisement and school s support student executive funct college/career readiness.					
Ensure equitable access to A-G students	courses for all				
Parent/Student workshops on coplanning and readiness	ollege and career				
Improve college readiness (A-G offering credit recovery within the					
Increase CTE Pathway completers					
How will these actions lead to greater equity for all students and staff? How will this proficiency in content standards and promoting educational equity and just outcomes aligns directly with the core principles of equity in education. We seek to ensure that resources are allocated equitably by					

Actions and Strategies: Develop a plan for how expected outcomes will be accomplished and who is responsible. Actions should reflect steps to implement the Educational Equity, MTSS and PLC framework, and highlight specific plans to target any root causes or identified resource inequities in the areas of Literacy, Math, SEL/Behavior, School Climate, and possible Career and College Readiness.	Funding	Budgeted	Students	Person
	Source	Amount	Served	Responsible

address any resource inequities?

1) Targeting Support for Underrepresented Groups: This might include targeted interventions for English language learners (ELs), students with disabilities, students from low-income backgrounds, and students of color. Providing additional resources such as tutoring, language support, and culturally responsive teaching practices can help level the playing field and ensure equitable outcomes for all students. 2) Providing Equitable Access to High-Quality Instructional Materials and Technology: We will prioritize investments in resources and infrastructure that support student learning, such as updated textbooks. technology devices, and internet access. Additionally, providing professional development and training for staff on equity-focused practices can ensure that resources are used effectively to support all students. 3) Utilizing Culturally Responsive Teaching Practices: we can integrate diverse perspectives into the curriculum, providing opportunities for students to share their experiences and perspectives, and fostering positive relationships between students and staff. 4) Data-Informed Decision Making: we will identify students who may be falling behind academically and implement targeted interventions to support their success. Examples include providing additional academic support, implementing personalized learning plans, or offering enrichment opportunities to challenge and engage students.

What professional learning will be offered to staff to support these actions? How will the staff be supported during implementation?

Year 1:

Build Awareness and Foundations by providing staff development on the following topics 1) Equity: implicit bias, systemic inequities; 2) Culturally Responsive Teaching: strategies for integrating diverse perspectives into the curriculum, fostering positive relationships with students, and creating inclusive learning environments; and 3) Data Literacy: help staff understand how to effectively analyze and utilize student data to inform instruction (to include guidance on interpreting assessment results, identifying trends and patterns, and using data to identify students who may need additional support).

Year 2:

Focus on Implementation and Practice: provide PLC teams with ongoing support through feedback, guidance and resources as they implement equity-focused practices in their classrooms. Encourage PLC teams to collaborate with colleagues to share successes, challenges, and best practices, and work together to develop and refine their instructional strategies. Offer staff development on integrating technology into instruction to support equity and access, including digital tools and resources that can help engage diverse learners, provide personalized instruction, and support English language development.

Year3:

Continuous Improvement and Sustainability – encourage staff to identify areas for improvement in their practice, implement targeted interventions, and collect data to measure the impact on student outcomes. We will continue to facilitate cross-departmental collaboration and sharing of best practices related to equity-focused instruction by encouraging staff from different subject areas can work together to identify common challenges and develop strategies for addressing them.

Actions and Strategies: Develop a plan for how expected outcomes will be accomplished and who is responsible. Actions should reflect steps to implement				
the Educational Equity, MTSS and PLC framework,	Funding	Budgeted	Students	Person
and highlight specific plans to target any root causes or	Source	Amount	Served	Responsible
identified resource inequities in the areas of Literacy,				
Math, SEL/Behavior, School Climate, and possible				
Career and College Readiness.				

How will success be measured? What data will be collected to measure progress and when?

Year 1:

We will utilize data from a variety of sources: Panorama, annual survey, CAASPP, site common assessments, educlimber, pre/post staff surveys after equity training to assess changes in attitudes, perceptions related to equity, implicit bias and systemic inequalities, and classroom observations/rubrics to assess implementation of culturally responsive teaching practices.

Year 2:

We will track the progress of PLC teams in implementing equity-focused practices through regular check-ins and meetings and collect evidence including lesson plans, student work samples, and classroom artifacts. We will also evaluate the integration of technology into instruction through classroom observations and teacher self-assessments by measuring the impact of technology on equity and access by assessing student engagement, participation, and achievement.

Year3:

Analyze student achievement data (CAASPP and educlimber) to assess progress in attaining proficiency in content standards. We will disaggregate data by demographic subgroups to identify any disparities in student outcomes and inform targeted interventions. We will monitor and evaluate cross-departmental collaboration efforts through surveys or interviews with staff members and conduct an equity audit to assess the distribution of resources, access to opportunities, and outcomes for different student groups.

LCAP ITEM (High School & Middle Schools Only):

How will the school use direct support funding for the following:

- impacted and intervention sections?
- site funding to support intervention programs before, during and after school?
- student support and safety?

We will utilize intervention sections to implement Tier 3 interventions of Math and reading lab for identified students

We will implement within bell learning lab for additional credit recovery that students need Given the online nature of our program, we do not have an allocation for student support and safety

LCAP ITEM (Elementary Schools Only):

How will the school use direct support funding for the following:

- · instructional aides allocated from the LCAP?
- · site funding to support intervention programs before, during and after school?
- support TOSA/AP?

ATSI Identified Schools

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level ATSI plan to improve student outcomes for each subgroup of students that was the subject of identification. Indicate the area which led to eligibility for ATSI and briefly describe the purpose of this plan.

Alternative Education - San Joaquin has been identified for Additional Targeted Support and Improvement (ATSI) in the area of .

This ATSI Plan is aligned to the District's Local Control and Accountability Plan through collaboration with the District in examining state and local data as part of a comprehensive needs assessment. It will establish a goal to address the identified need for additional targeted support and improvements. This goal will be established based on measurable metrics and the strategies/actions will outline what will be implemented to attain the expected outcomes. Budgets, funding sources and people responsible will be indicated for the strategies and actions.

How were Educational Partners involved in the ATSI plan?					
ATSI Plan:					
Goal:					
Identified Need					
Taeritinea Need					
Metric		Baseline		Expe	cted Outcome
			I		
Strategies & Actions:		Funding Source	E	Budgeted	Persons
ATSI Annual Review (2023-2024)					
Based on the actual outcomes, describe the overall implementation and effectiveness of the strategies/actions to achieve each goal.			egies/actions to achieve		
Which strategies were implemented as p	olanned? V	Which were not, and why	v?		
which strategies were imperiented as planned: which were not, and why:					
Which strategies were most effective? Least effective?					
Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.					
Based on the above goal evaluation, what changes might you consider for this goal moving forward (goals, metrics, strategies/actions, expenditures)					

Budget Summary

Complete the Budget Summary Table below. Schools may include additional information, and adjust the table as needed. The Budget Summary is required for schools funded through the Consolidated Application (ConApp).

Budget Summary

DESCRIPTION	AMOUNT
Total Funds Provided to the School Through the Consolidated Application	\$12,1578.00
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$121,318.00
Total Federal Funds Provided to the School from the LEA for CSI	\$

Other Federal, State, and Local Funds

List the additional Federal programs that the school includes in the schoolwide program. Adjust the table as needed.

Note: If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)

Subtotal of additional federal funds included for this school: \$

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)	
LCFF Base	\$118,725.00	
LCFF Supplemental	\$1,483.00	
Lottery	\$1,110.00	

Subtotal of state or local funds included for this school: \$121,318.00

Total of federal, state, and/or local funds for this school: \$121,318.00

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance

Expenditures by Funding Source

Funding Source	Amount
LCFF Base	118,725.00
LCFF Supplemental	1,483.00
Lottery	1,110.00

Expenditures by Budget Reference

Budget Reference Amount

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
	LCFF Base	118,725.00
	LCFF Supplemental	1,483.00
	Lottery	1,110.00

Expenditures by Goal

Goal Number	Total Expenditures
Goal 1	101,483.00
Goal 2	8,110.00
Goal 3	11,725.00
ATSI Goal	

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Committee or Advisory Group Name

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on May 8, 2024.

Attested:

Principal, Rebecca Roberts on 5/8/2024

SSC Chairperson, Lisa Gordon on 5/8/2024

School Site Council Membership

Name of Members

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 2 Classroom Teachers
- 1 Other School Staff
- 1 Parent or Community Members
- 1 Secondary Students

Ana Resendiz	Principal	

Ana Resendiz	Principal
Kathy Kobrine	Classroom Teacher
Lisa Gordon	Classroom Teacher
Mandy Liang	Parent or Community Member
Ana Resendiz	Other School Staff
Sandra Komara	Classroom Teacher
Brianna Nguyen	Classroom Teacher
Tanya Jain	Secondary Student
Herman Hao	Secondary Student
Jacob Sagun	Secondary Student
Winnie Sun	Parent or Community Member
Afnan Tahta	Secondary Student

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Role

Student Enrollment

This report displays the annual K-12 public school enrollment by student ethnicity and grade level Alternative Education - San Joaquin. Annual enrollment consists of the number of students enrolled on Census Day (the first Wednesday in October). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

Enrollment By Student Group

Student Enrollment by Subgroup											
	Per	cent of Enrollr	ment	Number of Students							
Student Group	21-22	22-23	23-24	21-22	22-23	23-24					
American Indian	0.14%	0%	%	1	0						
African American	3.91%	3.3%	5.41%	28	6	6					
Asian	52.09%	40.66%	36.04%	373	74	40					
Filipino	3.49%	3.3%	2.70%	25	6	3					
Hispanic/Latino	13.13%	12.64%	13.51%	94	23	15					
Pacific Islander	%	0%	%	0	0						
White	20.95%	30.77%	34.23%	150	56	38					
Multiple/No Response	6.15%	9.34%	8.11%	44	17	9					
		To	tal Enrollment	716	182	111					

Enrollment By Grade Level

	Student Enrollment by Grade Level										
Overde		Number of Students									
Grade	21-22	22-23	23-24								
Grade 7	97	22	5								
Grade 8	129	23	20								
Grade 9	68	20	19								
Grade 10	108	31	14								
Grade 11	124	38	21								
Grade 12	190	48	32								
Total Enrollment	716	182	111								

- 1. San Joaquin's largest enrollment subgroups are Asian (40.66%) and White (30.77%).
- 2. The overall number of students has decreased since 20-21 from 13,364 students to 182 students in 22-23.

English Learner (EL) Enrollment

This report displays the annual K-12 public school enrollment by English Language Acquisition Status (ELAS). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

English Learner (EL) Enrollment										
Ottobart Organi	Number of Students Percent of Studen									
Student Group	21-22	22-23	23-24	21-22	22-23	23-24				
English Learners	100	8	2	17.9%	14.0%	1.8%				
Fluent English Proficient (FEP)	283	70	46	26.4%	39.5%	41.4%				
Reclassified Fluent English Proficient (RFEP)				14.5%						

- 1. San Joaquin has 8 students (4.4%) who are English Learners.
- 2. San Joaquin has 70 students (38.%) who are Fluent English Proficient.

CAASPP Results English Language Arts/Literacy (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's Smarter Balanced Assessment System web page for more information.

	Overall Participation for All Students												
Grade	# of Stu	udents E	nrolled	# of St	# of Students Tested			Students	with	% of Er	% of Enrolled Students		
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	
Grade 3	1200			0			0			0.0			
Grade 4	1253			0			0			0.0			
Grade 5	1175			0			0			0.0			
Grade 6	1122			0			0			0.0			
Grade 7	995	100	25	0	92	25	0	92	25	0.0	92.0	100.0	
Grade 8	998	115	32	0	109	31	0	108	31	0.0	94.8	96.9	
Grade 11	783	137	40	696	121	34	695	120	34	88.9	88.3	85.0	
All Grades	7526	352	97	696	322	90	695	320	90	9.2	91.5	92.8	

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for All Students															
Grade Mean Scale Score			Score	% Standard			% St	% Standard Met			% Standard Nearly			% Standard Not		
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	
Grade 7		2613.	2625.		42.39	48.00		32.61	40.00		17.39	8.00		7.61	4.00	
Grade 8		2627.	2629.		34.26	41.94		42.59	35.48		12.96	16.13		10.19	6.45	
Grade 11	2655.	2620.	2671.	45.61	32.50	50.00	30.22	32.50	29.41	12.81	15.83	14.71	11.37	19.17	5.88	
All Grades	N/A	N/A	N/A	45.61	35.94	46.67	30.22	35.94	34.44	12.81	15.31	13.33	11.37	12.81	5.56	

Reading Demonstrating understanding of literary and non-fictional texts										
% Above Standard % At or Near Standard % Below S										
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	
Grade 7		38.04	*		51.09	*		10.87	*	
Grade 8		42.59	32.26		50.93	54.84		6.48	12.90	
Grade 11	42.30	42.02	38.24	47.77	45.38	52.94	9.93	12.61	8.82	
All Grades	42.30	41.07	34.44	47.77	48.90	56.67	9.93	10.03	8.89	

Writing Producing clear and purposeful writing											
O	% A k	ove Stan	dard	% At o	r Near St	andard	% Below Standard				
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23		
Grade 7		50.55	*		36.26	*		13.19	*		
Grade 8		36.11	35.48		57.41	51.61		6.48	12.90		
Grade 11	46.19	37.61	55.88	40.14	39.32	38.24	13.67	23.08	5.88		
All Grades 46.19 40.82 47.78 40.14 44.62 43.33 13.67								14.56	8.89		

Listening Demonstrating effective communication skills											
% Above Standard % At or Near Standard % Below Standard											
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23		
Grade 7		15.22	*		76.09	*		8.70	*		
Grade 8		26.85	29.03		69.44	64.52		3.70	6.45		
Grade 11	22.73	15.97	26.47	68.20	73.11	70.59	9.06	10.92	2.94		
All Grades	22.73	19.44	25.56	68.20	72.73	71.11	9.06	7.84	3.33		

Research/Inquiry Investigating, analyzing, and presenting information											
O	% At	ove Stan	dard	% At o	r Near St	andard	% Ве	% Below Standard			
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23		
Grade 7		40.22	*		47.83	*		11.96	*		
Grade 8		33.33	45.16		62.04	48.39		4.63	6.45		
Grade 11	43.02	33.33	38.24	48.78	56.67	55.88	8.20	10.00	5.88		
All Grades	43.02	35.31	44.44	48.78	55.94	48.89	8.20	8.75	6.67		

- 1. The percentage of San Joaquin students who scored in the Standards Exceeded category of ELA Overall Achievement grew from 35.94% of students in 21-22 to 46.67% in 22-23.
- 2. A majority of San Joaquin students scored At or Near the ELA Standard in Reading (56.67%), Listening (71.11%), and Research/Inquiry (48.89%).
- 3. A majority of San Joaquin students scored Above Standard in ELA Writing (47.78%).

CAASPP Results Mathematics (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's <u>Smarter Balanced Assessment System</u> web page for more information.

	Overall Participation for All Students												
Grade	# of Students Enrolled			# of Students Tested			# of 9	Students	with	% of Er	% of Enrolled Students		
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	
Grade 3	1200			0			0			0.0			
Grade 4	1253			0			0			0.0			
Grade 5	1175			0			0			0.0			
Grade 6	1122			0			0			0.0			
Grade 7	995	100	25	0	92	25	0	92	25	0.0	92.0	100.0	
Grade 8	998	115	32	0	110	31	0	109	31	0.0	95.7	96.9	
Grade 11	782	137	40	690	115	34	690	110	34	88.2	83.9	85.0	
All Grades	7525	352	97	690	317	90	690	311	90	9.2	90.1	92.8	

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

				C	Overall	Achiev	ement	for All	Studer	nts					
Grade	Mean	Scale	Score	%	Standa	rd	% St	andard	l Met	% Sta	ndard	Nearly	% St	andard	Not
Level	Level 20-21 21-22 22				21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 7		2606.	2601.		46.74	44.00		17.39	20.00		17.39	28.00		18.48	8.00
Grade 8		2640.	2614.		42.20	41.94		21.10	12.90		25.69	19.35		11.01	25.81
Grade 11	2682.	2655.	2632.	42.32	34.55	35.29	28.41	29.09	14.71	13.33	15.45	17.65	15.94	20.91	32.35
All Grades	N/A	N/A	N/A	42.32	40.84	40.00	28.41	22.83	15.56	13.33	19.61	21.11	15.94	16.72	23.33

	Applying		•	ocedures cepts and		ures								
% Above Standard % At or Near Standard % Below Standard														
Grade Level 20-21 21-22 22-23 20-21 21-22 22-23 20-21 21-22 22-23														
Grade 7		46.74	*		31.52	*		21.74	*					
Grade 8		40.37	51.61		50.46	29.03		9.17	19.35					
Grade 11	54.64	53.21	41.18	33.19	29.36	29.41	12.17	17.43	29.41					
All Grades	54.64	46.77	47.78	33.19	37.42	28.89	12.17	15.81	23.33					

Using appropriate		em Solvin I strategie					ical probl	ems						
Grade Level % Above Standard % At or Near Standard % Below Standard														
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23					
Grade 7		44.57	*		41.30	*		14.13	*					
Grade 8		40.37	35.48		45.87	45.16		13.76	19.35					
Grade 11	40.58	30.28	32.35	45.51	53.21	50.00	13.91	16.51	17.65					
All Grades	40.58	38.06	36.67	45.51	47.10	47.78	13.91	14.84	15.56					

Demo	onstrating		unicating support		_	nclusions								
Grade Level % Above Standard % At or Near Standard % Below Standard														
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23					
Grade 7		39.13	*		44.57	*		16.30	*					
Grade 8		38.53	35.48		53.21	51.61		8.26	12.90					
Grade 11	40.43	30.00	23.53	48.84	58.18	55.88	10.72	11.82	20.59					
All Grades	40.43	35.69	32.22	48.84	52.41	52.22	10.72	11.90	15.56					

- 1. A majority of San Joaquin students (40%) scored in the Standard Exceeded range in Overall Math testing
- 2. San Joaquin had 23.3% of students score Below Standard in Math an area of concern and focus.
- A majority of San Joaquin students scored Above Standard in Concepts & Procedures (47.78%) and At or Near Standard in Problem Solving & Modeling Data Analysis (47.78%) and Communicating Reasoning (52.22%) in Math.

The English Language Proficiency Assessments for California (ELPAC) system is used to determine and monitor the progress of the English language proficiency for students whose primary language is not English. The ELPAC is aligned with the 2012 California English Language Development Standards and assesses four domains: listening, speaking, reading, and writing.

Visit the California Department of Education's <u>English Language Proficiency Assessments for California (ELPAC)</u> web page or the <u>ELPAC.org</u> website for more information about the ELPAC.

ELPAC Results

		Nu	mber of				ssment l		tudents			
Grade		Overall		Ora	al Langua	age	Writt	en Lang	uage		lumber o	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	1478.0			1463.9			1510.8			328		
1	1518.8			1502.1			1535.0			236		
2	1523.9			1508.6			1538.7			256		
3	1529.0			1531.5			1526.1			283		
4	1540.8			1543.5			1537.6			231		
5	1557.6			1558.9			1555.8			197		
6	1568.6			1577.7			1559.0			131		
7	1585.6	*	*	1591.6	*	*	1579.2	*	*	97	6	*
8	1568.0	*		1574.6	*		1560.9	*		93	8	
9	1572.2	*		1570.4	*		1573.5	*		67	*	
10	1586.0	*		1591.0	*		1580.6	*	·	82	10	
11	1575.5	1559.6		1577.3	1556.6		1573.3	1562.1		57	20	
12	1594.8	1590.3	*	1589.4	1614.7	*	1599.6	1565.4	*	28	16	7
All Grades										2086	62	8

		Pei	rcentaç	ge of St	tudents		all Lan ch Perf		ce Leve	el for A	II Stud	ents			
Grade		Level 4			Level 3			Level 2	2		Level 1			al Num Studer	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	46.95			31.40			17.07			4.57			328		
1	50.42			35.17			10.17			4.24			236		
2	46.88			39.06			9.38			4.69			256		
3	45.58			36.04			11.66			6.71			283		
4	47.83			33.04			9.57			9.57			230		
5	50.76			31.98			9.64			7.61			197		
6	46.56			32.06			14.50			6.87			131		
7	55.67	*	*	27.84	*	*	10.31	*	*	6.19	*	*	97	*	*
8	40.86	*		31.18	*		19.35	*		8.60	*		93	*	
9	31.82	*		28.79	*		24.24	*		15.15	*		66	*	
10	35.37	*		35.37	*		15.85	*		13.41	*		82	*	
11	36.84	20.00		29.82	35.00		26.32	20.00		7.02	25.00		57	20	
12	40.74	25.00	*	29.63	31.25	*	22.22	37.50	*	7.41	6.25	*	27	16	*
All Grades	46.42	29.03	*	33.51	27.42	*	13.20	33.87	*	6.87	9.68	*	2083	62	*

		Pe	rcentaç	ge of Si	tudents		I Lang	uage orman	ce Leve	el for A	II Stud	ents			
Grade		Level 4	l		Level 3	}		Level 2	2		Level 1			al Num Studer	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	35.67			42.07			14.94			7.32			328		
1	58.90			25.00			11.86			4.24			236		
2	51.17			32.42			11.33			5.08			256		
3	60.78			25.44			7.77			6.01			283		
4	64.35			18.70			7.83			9.13			230		
5	67.51			22.84			3.05			6.60			197		
6	60.31			25.95			7.63			6.11			131		
7	64.95	*	*	22.68	*	*	9.28	*	*	3.09	*	*	97	*	*
8	49.46	*		31.18	*		9.68	*		9.68	*		93	*	
9	40.91	*		31.82	*		12.12	*		15.15	*		66	*	
10	54.88	*		26.83	*		7.32	*		10.98	*		82	*	
11	54.39	45.00		31.58	15.00		7.02	25.00		7.02	15.00		57	20	
12	48.15	37.50	*	37.04	37.50	*	7.41	25.00	*	7.41	0.00	*	27	16	*
All Grades	54.92	41.94	*	28.61	33.87	*	9.60	17.74	*	6.87	6.45	*	2083	62	*

		Pe	rcenta	ge of S	tudents		en Lan ch Perf	guage	ce Leve	el for A	II Stude	ents			
Grade		Level 4	l		Level 3			Level 2	2		Level 1	l		al Num Studer	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	50.91			25.30			19.51			4.27			328		
1	36.44			46.19			11.44			5.93			236		
2	34.38			48.83			12.89			3.91			256		
3	27.92			37.46			24.38			10.25			283		
4	27.39			31.74			28.70			12.17			230		
5	34.01			22.84			32.99			10.15			197		
6	29.77			24.43			30.53			15.27			131		
7	39.18	*	*	29.90	*	*	21.65	*	*	9.28	*	*	97	*	*
8	24.73	*		31.18	*		29.03	*		15.05	*		93	*	
9	19.70	*		28.79	*		31.82	*		19.70	*		66	*	
10	20.73	*		30.49	*		29.27	*		19.51	*		82	*	
11	17.54	5.00		26.32	35.00		33.33	35.00		22.81	25.00		57	20	
12	22.22	6.25	*	22.22	25.00	*	37.04	37.50	*	18.52	31.25	*	27	16	*
All Grades	33.41	14.52	*	33.41	25.81	*	23.33	37.10	*	9.84	22.58	*	2083	62	*

		Percent	age of S	tudents l		ing Dom		_evel for	All Stud	ents		
Grade	Wel	I Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g	_	tal Numl f Studen	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	52.44			42.99			4.57			328		
1	71.19			25.85			2.97			236		
2	55.86			39.45			4.69			256		
3	59.72			33.57			6.71			283		
4	66.52			26.52			6.96			230		
5	59.90			34.01			6.09			197		
6	40.46			51.15			8.40			131		
7	27.84	*	*	63.92	*	*	8.25	*	*	97	*	*
8	31.18	*		56.99	*		11.83	*		93	*	
9	15.15	*		63.64	*		21.21	*		66	*	
10	24.39	*		62.20	*		13.41	*		82	*	
11	10.53	5.00		80.70	60.00		8.77	35.00		57	20	
12	11.11	18.75	*	74.07	62.50	*	14.81	18.75	*	27	16	*
All Grades	51.42	9.68	*	41.62	70.97	*	6.96	19.35	*	2083	62	*

		Percent	age of Si	tudents l		ing Dom	ain rmance L	_evel for	All Stud	ents		
Grade	Wel	II Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g	_	tal Numl f Studen	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	26.22			59.76			14.02			328		
1	37.71			55.51			6.78			236		
2	43.75			49.61			6.64			256		
3	68.90			24.03			7.07			283		
4	64.78			25.22			10.00			230		
5	72.59			20.30			7.11			197		
6	75.57			19.08			5.34			131		
7	81.44	*	*	15.46	*	*	3.09	*	*	97	*	*
8	73.12	*		16.13	*		10.75	*		93	*	
9	69.70	*		16.67	*		13.64	*		66	*	
10	75.61	*		12.20	*		12.20	*		82	*	
11	71.93	65.00		19.30	20.00		8.77	15.00		57	20	
12	81.48	73.33	*	7.41	26.67	*	11.11	0.00	*	27	15	*
All Grades	57.18	71.19	*	34.04	23.73	*	8.79	5.08	*	2083	59	*

		Percent	age of S	tudents l	Readi by Doma	ng Doma in Perfo	nin rmance l	_evel for	All Stud	ents		
Grade	Wel	II Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g	_	tal Numl f Studen	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	35.06			58.23			6.71			328		
1	55.74			36.60			7.66			235		
2	45.31			49.22			5.47			256		
3	29.43			54.96			15.60			282		
4	29.57			54.78			15.65			230		
5	45.18			44.16			10.66			197		
6	34.35			35.11			30.53			131		
7	49.48	*	*	34.02	*	*	16.49	*	*	97	*	*
8	43.01	*		26.88	*		30.11	*		93	*	
9	24.24	*		46.97	*		28.79	*		66	*	
10	24.39	*		56.10	*		19.51	*		82	*	
11	21.05	10.00		49.12	50.00		29.82	40.00		57	20	
12	33.33	12.50	*	44.44	50.00	*	22.22	37.50	*	27	16	*
All Grades	38.06	20.97	*	47.67	43.55	*	14.27	35.48	*	2081	62	*

		Percent	age of S	tudents l		ng Doma in Perfo		_evel for	All Stud	ents		
Grade	Wel	II Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numb f Studen	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	75.00			19.51			5.49			328		
1	38.14			56.78			5.08			236		
2	45.31			49.61			5.08			256		
3	32.86			59.01			8.13			283		
4	19.13			70.00			10.87			230		
5	19.80			70.56			9.64			197		
6	29.77			66.41			3.82			131		
7	20.62	*	*	72.16	*	*	7.22	*	*	97	*	*
8	8.60	*		83.87	*		7.53	*		93	*	
9	6.06	*		87.88	*		6.06	*		66	*	
10	3.66	*		85.37	*		10.98	*		82	*	
11	17.54	10.00		68.42	70.00		14.04	20.00		57	20	
12	18.52	12.50	*	74.07	68.75	*	7.41	18.75	*	27	16	*
All Grades	34.42	9.68	*	58.28	75.81	*	7.30	14.52	*	2083	62	*

^{1.} San Joaquin does not have ELPAC data for 2023.

California School Dashboard Student Population

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

This section provides information about the school's student population.

2022-23 Student Population **Total** Socioeconomically **English Foster Enrollment** Disadvantaged Learners Youth Students whose well being is the responsibility of a court. 182 28.6 4.4 Students who are learning to Total Number of Students enrolled Students who are eligible for free in Alternative Education - San or reduced priced meals; or have communicate effectively in English, typically requiring parents/quardians who did not Joaquin. receive a high school diploma. instruction in both the English Language and in their academic courses.

2022-23 Enrollment for All Students/Student Group					
Student Group Total Percentage					
English Learners	8	4.4			
Foster Youth					
Homeless	1	0.5			
Socioeconomically Disadvantaged	52	28.6			
Students with Disabilities	12	6.6			

Enrollment by Race/Ethnicity					
Student Group Total Percentage					
African American	6	3.3			
Asian	74	40.7			
Filipino	6	3.3			
Hispanic	23	12.6			
Two or More Races	17	9.3			
White	56	30.8			

^{1.} San Joaquin's significant subgroups include Socioeconomically disadvantaged (28.6%), Students with Disabilities (6.6%), and English Learners (4.4%).

- 2. San Joaquin's significant ethnic subgroups include Asian (40.7%), White (30.8%) and Hispanic (12.6%).
- 3. The overall enrollment at San Joaquin continues to decline post Covid.

Overall Performance

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Highest Performance

Blue

Lowest Performance

2023 Fall Dashboard Overall Performance for All Students

Academic Engagement Academic Performance Conditions & Climate English Language Arts Graduation Rate Suspension Rate Red **Mathematics Chronic Absenteeism** College/Career

- Overall Academic performance was very high in English Language Arts and high in Mathematics.
- 2. Student graduation rates were very low in 2023.
- 3. Suspension rates were very low and chronic absenteeism was low.

Academic Performance English Language Arts

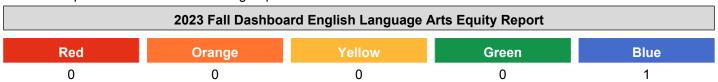
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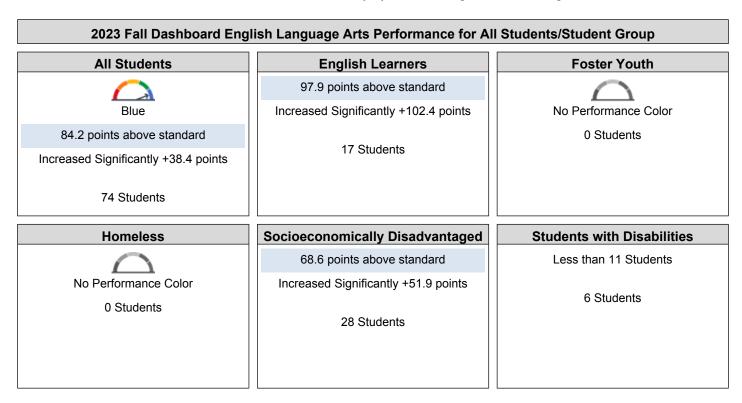
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This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.



2023 Fall Dashboard English Language Arts Performance by Race/Ethnicity

African American	American Indian	Asian	Filipino
Less than 11 Students			Less than 11 Students
0.01 1.11	No Performance Color	Blue	0.01 1.11
3 Students	0 Students	111.8 points above standard	3 Students
		Increased Significantly +34.4 points	
		37 Students	
Hispanic	Two or More Races	Pacific Islander	White
Hispanic Less than 11 Students	Two or More Races Less than 11 Students	Pacific Islander	White 9 points above standard
Less than 11 Students	Less than 11 Students	Pacific Islander No Performance Color	
-			9 points above standard

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in English Language Arts.

- 1. ELA performance was very high overall and our Asian subgroup.
- 2. Our Socioeconomically disadvantaged students scored 68.6 points above the standard a significant increase of 51.9 points from last year.
- 3. Our English Learners scored 97.9 points above the standard a significant increase of 102.4 points from last year.

Academic Performance Mathematics

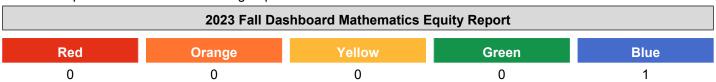
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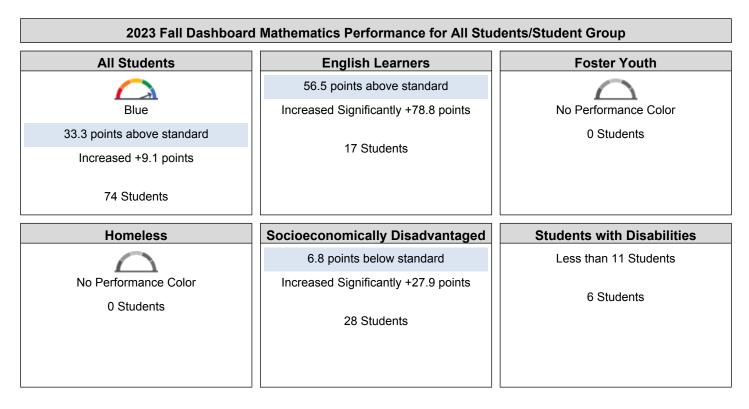
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This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.



2023 Fall Dashboard Mathematics Performance by Race/Ethnicity

African American American Indian Asian **Filipino** Less than 11 Students Less than 11 Students No Performance Color Blue 3 Students 3 Students 0 Students 90.9 points above standard Increased Significantly +15.4 points 37 Students **Hispanic Two or More Races** Pacific Islander White Less than 11 Students Less than 11 Students 86.5 points below standard No Performance Color Decreased Significantly -68.6 points 10 Students 8 Students 0 Students 16 Students

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in mathematics

- 1. Math performance was very high for our Asian subgroup and very high overall.
- 2. While our Socioeconomically disadvantaged students scored 6.8 points below the standard their scores increased significantly from last year (up 78.8 points from last year).
- 3. Scores for our White students decreased significantly from last year an area for concern (86.5 points below standard and 68.6 points lower than last year).

Academic Performance

English Learner Progress

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This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2023 Fall Dashboard English Learner Progress Indicator

English Learner Progress

making progress towards English language proficiency

Number of EL Students: 8 Students Performance Level: No Performance Level

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2023 Fall Dashboard Student English Language Acquisition Results

Decreased One ELPI Level Maintained ELPI Level 1, 2L, 2H, 3L, or 3H Maintained ELPI Level 4

Progressed At Least One ELPI Level

- 1. Only 8 students are identified as English Learners at San Joaquin.
- 2. EL Progress was not reported in 2023.

Academic Performance College/Career Report

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

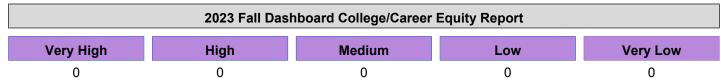
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This section provided information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

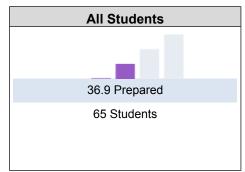


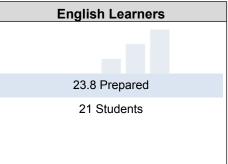
This section provides number of student groups in each level.

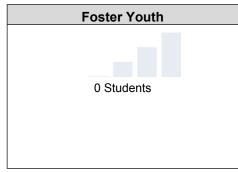


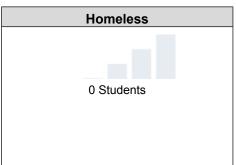
This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

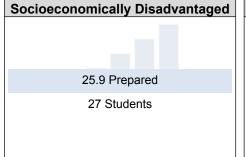
2023 Fall Dashboard College/Career Report for All Students/Student Group













2023 Fall Dashboard College/Career Reportby Race/Ethnicity

African American	American Indian	Asian	Filipino
Less than 11 Students 3 Students	0 Students	44.8 Prepared 29 Students	Less than 11 Students 1 Student
Hispanic	Two or More Races	Pacific Islander	White
Less than 11 Students	Less than 11 Students	0 Students	35.3 Prepared 17 Students

Conclusions based on this data:

9 Students

1. San Joaquin students scored at the Medium level for College/Career.

5 Students

- 2. 44.8% of Asian students were prepared.
- **3.** 23.8% of English Learners and 25.9% of Socioeconomically Disadvantaged students were prepared.

Academic Engagement

Chronic Absenteeism

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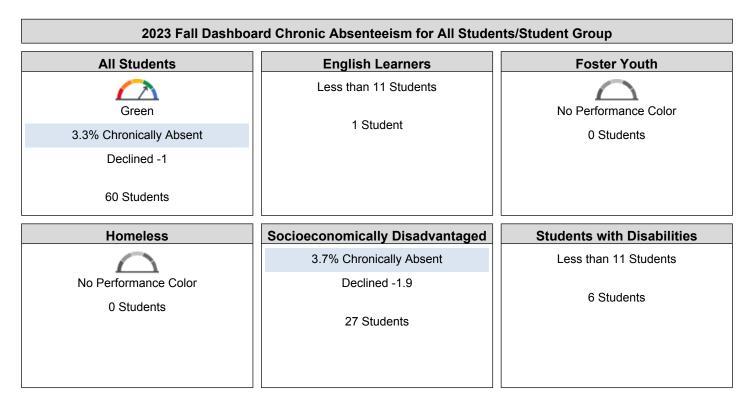
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This section provides number of student groups in each level.

2023 Fall Dashboard Chronic Absenteeism Equity Report				
Red	Orange	Yellow	Green	Blue

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.



2023 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

African American	American Indian	Asian	Filipino
Less than 11 Students		3.8% Chronically Absent	Less than 11 Students
2 Students	No Performance Color 0 Students	Maintained -0.3 26 Students	2 Students
Hispanic	Two or More Races	Pacific Islander	White
Less than 11 Students	Less than 11 Students		0% Chronically Absent
Less than 11 Students 6 Students	Less than 11 Students 9 Students	No Performance Color 0 Students	Declined -4.3
			-

- 1. Chronic absenteeism rates were low for the following groups: overall, Asian, and Socioeconomically Disadvantaged.
- **2.** 0% of White students were chronically absent.

Academic Engagement Graduation Rate

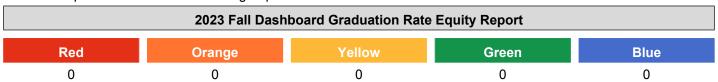
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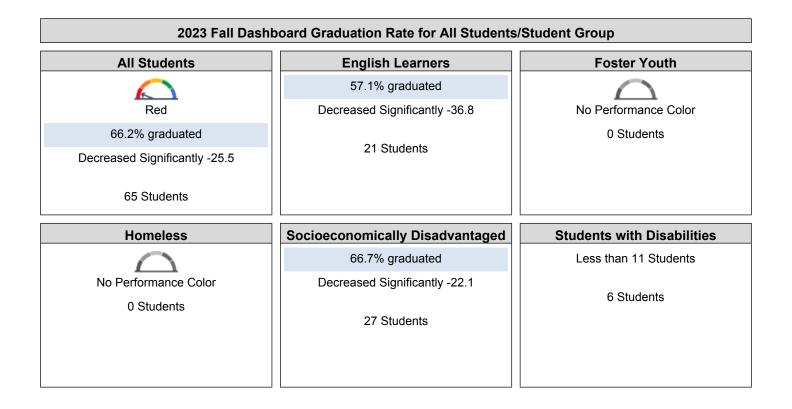
Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



This section provides number of student groups in each level.



This section provides information about students completing high school, which includes students who receive a standard high school diploma.



2023 Fall Dashboard Graduation Rate by Race/Ethnicity

African American	American Indian	Asian	Filipino
Less than 11 Students		69% graduated	Less than 11 Students
3 Students	No Performance Color 0 Students	Decreased Significantly - 25.4 29 Students	1 Student
Hispanic	Two or More Races	Pacific Islander	White
Less than 11 Students	Less than 11 Students		52.9% graduated
9 Students	5 Students	No Performance Color 0 Students	Decreased Significantly - 34.8 17 Students

- 1. Graduation rate was very low for the following groups: all, Asian, and Socioeconomically Disadvantaged.
- 2. Graduation rates were medium for English Learners and White students.

Conditions & Climate

Suspension Rate

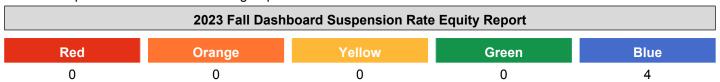
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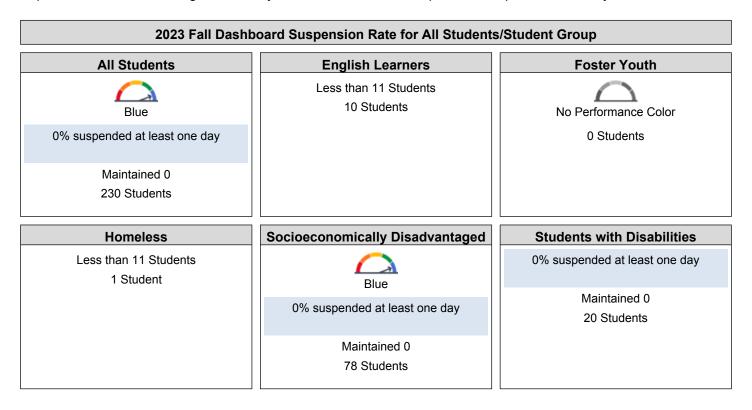
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This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.



2023 Fall Dashboard Suspension Rate by Race/Ethnicity

African American Less than 11 Students

8 Students

American Indian

Less than 11 Students 1 Student

Asian

Blue

0% suspended at least one day

Maintained 0 90 Students

Filipino

Less than 11 Students 6 Students

Hispanic



Blue

0% suspended at least one day

Maintained 0 33 Students

Two or More Races

0% suspended at least one day

Maintained 0 23 Students

Pacific Islander

No Performance Color
0 Students

White



Blue

0% suspended at least one day

Maintained 0 69 Students

Conclusions based on this data:

1. Suspension rates were very low for all subgroups and overall as no students were suspended.

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp) pursuant to California *Education Code* (*EC*) Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with *EC* 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below.

Instructions: Table of Contents

- Plan Description
- Educational Partner Involvement
- Comprehensive Needs Assessment
- Goals, Strategies/Activities, and Expenditures
- Annual Review
- Budget Summary
- Appendix A: Plan Requirements for Title I Schoolwide Programs
- Appendix B: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the CDE's Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the LEA, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

Plan Description

Briefly describe the school's plan to effectively meet the ESSA requirements in alignment with the LCAP and other federal, state, and local programs.

Additional CSI Planning Requirements:

Schools eligible for CSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal CSI planning requirements.

Additional ATSI Planning Requirements:

Schools eligible for ATSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal ATSI planning requirements.

Educational Partner Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Within California, these stakeholders are referred to as educational partners. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Educational Partner Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

Additional CSI Planning Requirements:

When completing this section for CSI, the LEA must partner with the school and its educational partners in the development and implementation of this plan.

Additional ATSI Planning Requirements:

This section meets the requirements for ATSI.

Resource Inequities

This section is required for all schools eligible for ATSI and CSI.

Additional CSI Planning Requirements:

- Schools eligible for CSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the CSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

Additional ATSI Planning Requirements:

- Schools eligible for ATSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the ATSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

Comprehensive Needs Assessment

Referring to the California School Dashboard (Dashboard), identify: (a) any state indicator for which overall performance was in the "Red" or "Orange" performance category AND (b) any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

SWP Planning Requirements:

When completing this section for SWP, the school shall describe the steps it is planning to take to address these areas of low performance and performance gaps to improve student outcomes.

Completing this section fully addresses all SWP relevant federal planning requirements.

CSI Planning Requirements:

When completing this section for CSI, the LEA shall describe the steps the LEA will take to address the areas of low performance, low graduation rate, and/or performance gaps for the school to improve student outcomes.

Completing this section fully addresses all relevant federal planning requirements for CSI.

ATSI Planning Requirements:

Completing this section fully addresses all relevant federal planning requirements for ATSI.

Goals, Strategies/Activities, and Expenditures

In this section, a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Additional CSI Planning Requirements:

When completing this section to meet federal planning requirements for CSI, improvement goals must also align with the goals, actions, and services in the LEA's LCAP.

Additional ATSI Planning Requirements:

When completing this section to meet federal planning requirements for ATSI, improvement goals must also align with the goals, actions, and services in the LEA's LCAP.

Goal

Well-developed goals will clearly communicate to educational partners what the school plans to accomplish, what the school plans to do in order to accomplish the goal, and how the school will know when it has accomplished the goal. A goal should be specific enough to be measurable in either quantitative or qualitative terms. Schools should assess the performance of their student groups when developing goals and the related strategies/activities to achieve such goals. SPSA goals should align to the goals and actions in the LEA's LCAP.

A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such the S.M.A.R.T. approach. A S.M.A.R.T. goal is:

- Specific,
- Measurable,
- Achievable,
- Realistic, and
- Time-bound.

A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

Additional CSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the Dashboard and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

Additional CSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the

baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

Additional CSI Planning Requirements:

When completing this section for CSI, the school must include school-level metrics related to the metrics that led to the school's eligibility for CSI.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Strategies/Activities Table

Describe the strategies and activities being provided to meet the goal. Complete the table as follows:

- Strategy/Activity #: Number the strategy/activity using the "Strategy/Activity #" for ease of reference.
- Description: Describe the strategy/activity.
- Students to be Served: Identify in the Strategy/Activity Table either All Students or one
 or more specific student groups that will benefit from the strategies and activities. ESSA
 Section 1111(c)(2) requires the schoolwide plan to identify either "All Students" or one or
 more specific student groups, including socioeconomically disadvantaged students,
 students from major racial and ethnic groups, students with disabilities, and English
 learners.
- Proposed Expenditures: List the amount(s) for the proposed expenditures.
 Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to EC Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.
- Funding Sources: List the funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Planned strategies/activities address the findings of the comprehensive needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

Additional CSI Planning Requirements:

- When completing this section for CSI, this plan must include evidence-based interventions and align to the goals, actions, and services in the LEA's LCAP.
- When completing this section for CSI, this plan must address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.

Note: Federal school improvement funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.

Additional ATSI Planning Requirements:

• When completing this section for ATSI, this plan must include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

- When completing this section for ATSI, this plan must address through implementation, identified
 resource inequities, which may have been identified through a review of LEA- and school-level
 budgeting.
- When completing this section for ATSI, at a minimum, the student groups to be served shall
 include the student groups that are consistently underperforming, for which the school received
 the ATSI designation.

Note: Federal school improvement funds for CSI shall not be used in schools identified for ATSI. Schools eligible for ATSI do not receive funding but are required to include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

Annual Review

In the following Goal Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Goal Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal.

- Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between the intended implementation and/or material difference between the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

Note: If the school is in the first year of implementing the goal, the Annual Review section is not required and this section may be left blank and completed at the end of the year after the plan has been executed.

Additional CSI Planning Requirements:

- When completing this section for CSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal CSI planning requirements.
- CSI planning requirements are listed under each section of the Instructions. For example, as a
 result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section
 for CSI planning requirements.

Additional ATSI Planning Requirements:

- When completing this section for ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal ATSI planning requirements.
- ATSI planning requirements are listed under each section of the Instructions. For example, as a
 result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section
 for ATSI planning requirements.

Budget Summary

In this section, a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp.

Note: If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.

Additional CSI Planning Requirements:

From its total allocation for CSI, the LEA may distribute funds across its schools that are
eligible for CSI to support implementation of this plan. In addition, the LEA may retain a
portion of its total allocation to support LEA-level expenditures that are directly related to
serving schools eligible for CSI.

Note: CSI funds may not be expended at or on behalf of schools not eligible for CSI.

Additional ATSI Planning Requirements:

Note: Federal funds for CSI shall not be used in schools eligible for ATSI.

Budget Summary Table

A school receiving funds allocated through the ConApp should complete the Budget Summary Table as follows:

- Total Funds Provided to the School Through the ConApp: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total
 of the proposed expenditures from all sources of funds associated with the strategies/activities
 reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed
 in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving funds from its LEA for CSI should complete the Budget Summary Table as follows:

• Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA for the purpose of developing and implementing the CSI plan for the school year set forth in the CSI LEA Application for which funds were received.

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the Schoolsite Council (SSC). The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 - 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need).
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to:
 - i. Help the school understand the subjects and skills for which teaching and learning need to be improved.
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards.
 - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.
 - B. Evidence-based strategies, actions, or services (described in Strategies and Activities)

- A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will:
 - a. Provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. Use methods and instructional strategies that:
 - i. Strengthen the academic program in the school,
 - ii. Increase the amount and quality of learning time, and
 - iii. Provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. Strategies to improve students' skills outside the academic subject areas;
 - ii. Preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. Implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. Professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. Strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the LEA (may include funds allocated via the ConApp, federal funds, and any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 - 1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Educational Partner Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to:
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: Title 34 of the *Code of Federal Regulations* (34 *CFR*), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. *EC* sections 64001 et. seq.

Appendix B: Plan Requirements for School to CSI/ATSI Planning Requirements

For questions or technical assistance related to meeting federal school improvement planning requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with educational partners (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Educational Partner Involvement).

The CSI plan shall:

- Be informed by all state indicators, including student performance against statedetermined long-term goals (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
- Include evidence-based interventions (Sections: Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at https://www2.ed.gov/fund/grant/about/discretionary/2023-non-regulatory-quidance-evidence.pdf);
 - Non-Regulatory Guidance: Using Evidence to Strengthen Education Investments
- 3. Be based on a school-level needs assessment (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- 4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC* Section 64001[a] as amended by Assembly Bill 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the LCAP and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC* Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

CSI Resources

For additional CSI resources, please see the following links:

- CSI Planning Requirements (see Planning Requirements tab): https://www.cde.ca.gov/sp/sw/t1/csi.asp
- CSI Webinars: https://www.cde.ca.gov/sp/sw/t1/csiwebinars.asp
- CSI Planning Summary for Charters and Single-school Districts: https://www.cde.ca.gov/sp/sw/t1/csiplansummary.asp

Additional Targeted Support and Improvement

A school eligible for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC* Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC* Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

ATSI Resources:

For additional ATSI resources, please see the following CDE links:

- ATSI Planning Requirements (see Planning Requirements tab): https://www.cde.ca.gov/sp/sw/t1/tsi.asp
- ATSI Planning and Support Webinar: https://www.cde.ca.gov/sp/sw/t1/documents/atsiplanningwebinar22.pdf
- ATSI Planning Summary for Charters and Single-school Districts: https://www.cde.ca.gov/sp/sw/t1/atsiplansummary.asp

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

- Programs included on the ConApp: https://www.cde.ca.gov/fg/aa/co/
- ESSA Title I, Part A: School Improvement: https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp
- Available Funding: https://www.cde.ca.gov/fg/fo/af/

Updated by the California Department of Education, October 2023

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Committee or Advisory Group Name

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on May 8, 2024.

Attested:
Sioa gardan

Principal, Rebecca Roberts on 5/8/2024

SSC Chairperson, Lisa Gordon on 5/8/2024